

Chelsoft Solutions Co. Privacy Policy

PROTECTING YOUR PRIVATE INFORMATION IS OUR PRIORITY.

This Privacy Policy governs data collection and usage of the products, services, software, platform and websites (collectively, “Services”) provided by Chelsoft Solutions Co. (with offices located at 527 N Mur-Len Rd STE B, Olathe KS 66062) and any of our affiliates (collectively, “Chelsoft Solutions Co.”). By using the Services, you consent to the data practices described in this policy. If you do not agree to any part of this Privacy Policy, then you should stop accessing the Services.

COLLECTION OF PERSONAL INFORMATION

Chelsoft Solutions Co. may collect personally identifiable information, depending on your level of activity and interaction with this site. Chelsoft Solutions Co. may also collect anonymous demographic information, which is not unique to you. Information about your computer hardware and software also may be automatically collected by Chelsoft Solutions Co. . This information can include: your IP address, browser type, domain names, access times and referring website addresses. This information is used by Chelsoft Solutions Co. for the operation of the service, to maintain quality of the service, and to provide general statistics regarding use of the Services.

Please keep in mind that if you directly disclose personally identifiable information or personally sensitive data through the Services, this information may be collected and used by others. Chelsoft Solutions Co. encourages you to review the privacy statements of websites you choose to link to from our website so that you can understand how those websites collect, use and share your information. Chelsoft Solutions Co. is not responsible for the privacy statements or other content on websites outside of the websites we operate.

USE OF PERSONAL INFORMATION

Chelsoft Solutions Co. may collect and use your personal information to operate our website and deliver the Services we offer. Chelsoft Solutions Co. may also use your personally identifiable information to inform you of other products or services available from Chelsoft Solutions Co. and its affiliates. Chelsoft Solutions Co. may also contact you to participate in surveys to conduct research about your opinion of current services or of potential new services that may be offered.

Chelsoft Solutions Co. does not share, sell, rent, lease its customer lists to third parties or vendors. Chelsoft Solutions Co. keeps track of the pages visited within our website to determine what Services are the most popular. This data is used to deliver customized content and advertising within the website we operate to users whose behavior indicates that they are interested in a particular subject area. Chelsoft Solutions Co. uses tracking tools to collect information that helps us provide our Service to you. Please note that any “do not track” signals sent by your web browser or other mechanism have no effect on the collection of personally identifiable information by Chelsoft Solutions Co.

Chelsoft Solutions Co. may disclose personal information when we are required to or we believe it is appropriate to comply with the law (e.g., a lawful subpoena, warrant or court order); to enforce or apply this Privacy Policy or our other policies or agreements; to initiate, render, bill, and collect for amounts owed to us; to protect our or our users’ rights, property or safety; to protect our users from fraudulent, abusive, or unlawful use of the Services; or if we believe that an emergency involving the danger of death or serious physical injury to any person requires or justifies disclosure of personal information.

At any time, you can request from Chelsoft Solutions Co. information about which personal data Chelsoft Solutions Co. processes about you and the correction or deletion of such personal data. If your information changes, or if you no longer desire our services, you may correct, update, amend, and delete/remove your personal information or deactivate your account by making the change on your account page, by emailing us at hr@chelsoftusa.com or by contacting us by telephone or postal mail at the contact information listed below.

Depending on which laws apply to your personal information, we may only be able to do some of these actions for you. If you request an action and we refuse to do it, we will explain your legal rights, the reason for our refusal and any recourse you may have. Please note that if you request that Chelsoft Solutions Co. delete your personal data, you will no longer be able to use any Chelsoft Solutions Co. service that requires the use of your personal data. If you have provided more than one email address to our service, you may continue to be contacted, unless you request to unsubscribe each email address you have provided.

If Chelsoft Solutions Co. uses your personal data based on your consent or to perform a contract with you, you may further request from Chelsoft Solutions Co. a copy of the personal data that you have provided to Chelsoft Solutions Co.

We will respond to your request without undue delay within 30 days. Chelsoft Solutions Co. reserves the right to take reasonable steps to verify customer identity prior to granting access or processing changes or corrections. Please direct any such request to hr@chelsoftusa.com Solutions Co. .com.

Information about our customers, including personal information, may be disclosed as part of any merger, acquisition, debt financing, sale of company assets, as well as in the event of an insolvency, bankruptcy or receivership in which personal information could be transferred to third parties as one of Chelsoft Solutions Co.’ business assets. In such an event, we will attempt

to notify you before your personal information is transferred, but you may not have the right to opt out of any such transfer.

Chelsoft Solutions Co. enables communications between you and others through our Services. The messages sent directly through the website are visible and monitored by Chelsoft Solutions Co., for example, messages submitted on the contact forms.

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USE OF COOKIES

Our website may use “cookies” to help you personalize your online experience. A cookie is a text file that is placed on your hard disk by a web page server. Cookies cannot be used to run programs or deliver viruses to your computer. Cookies are uniquely assigned to you and can only be read by a web server in the domain that issued the cookie to you.

One of the primary purposes of cookies is to provide a convenience feature to save you time. The purpose of a cookie is to tell the Web server that you have returned to a specific page.

You have the ability to accept or decline cookies. Most Web browsers automatically accept cookies, but you can usually modify your browser setting to decline cookies if you prefer. If you choose to decline cookies, you may not be able to fully experience the interactive features of the Services.

SECURITY OF YOUR PERSONAL INFORMATION

You are responsible for safeguarding and preventing unauthorized access to the user information and password that you may use to access our Services. You agree not to disclose your password to any third party and you are responsible for any activity using your account, whether or not you authorized that activity. Please immediately notify Chelsoft Solutions Co. of any unauthorized use of your account.

Chelsoft Solutions Co. secures your personal information from unauthorized access, use or disclosure. In addition, Chelsoft Solutions Co. secures the personally identifiable information you provide on computer servers in a controlled, secure environment, protected from unauthorized access, use or disclosure.

CHANGES TO PRIVACY POLICY

Chelsoft Solutions Co. may change the provisions of this Privacy Policy at any time and will always post the most up-to-date version on our website.